NUMBER	**GP 30**
TITLE	**BOARD OF GOVERNORS' PURPOSE, ROLES, RESPONSIBILITIES AND AUTHORITY**
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BOARD OF GOVERNORS POLICY

1. NATURE AND SCOPE

Selkirk College is a multi-campus comprehensive community college established and operating pursuant to the provisions of the statutes of the Province of BC. The College and Institute Act accords to the College Board the responsibility for the general welfare and overall management of the College. The College Board is the ultimate authority for the operation of the College subject to the provisions of the legislation. To fulfill its mandate, the College Board appoints a president who in turn is responsible for appointing staff, providing institutional direction and leading and managing the operations and activities of the College.

2. BOARD ORGANIZATION

Appointed Board members will be elected to the offices of Chair and Vice-Chair at each Annual General Meeting of the Board, with the ability to stand for re-election to either position during the length of their term on the Board. Board members are asked to serve on standing committees of the Board and may be appointed by the Board Chair to serve on ad hoc committees, which may be struck from time to time for a specific purpose.

Board members are encourage to attend and participate on other College and/or program advisory committees in an ex-officio capacity and to attend and participate in College events including, but not limited to, graduation ceremonies, employee recognition functions, scholarship and bursary recognition events and meetings with Government.

3. BOARD AUTHORITY

The Board of Governors appoints and determines, with the approval of the Post Secondary Employers Association, the compensation and other terms of employment of the President and Chief Executive Officer (hereafter referred to as the President). The Board also approves the College's long-term vision and plans, the three-year Service Plans and annual Capital Plans, the College's annual budget, and the annual goals and objectives as submitted by the President . The Board delegates to the President the complete authority for College operation and activities within limits established by the policies of the Board and the organization.

The Board oversees the affairs of the Institution, provides oversight of College management as it carries out the day-to-day operations of the College and sets the standards of organizational conduct in concert with the President. The Board's main focus will be on the development, monitoring and review of its policies and guidance on the strategic planning process. This role is separate from the responsibility of the day-to-day management of the College and the achievement of Board approved goals which are the responsibility of the President.

The Board of Governors will clearly define and articulate its role and responsibilities through its Polices and Bylaws, with specific responsibility for:

- hiring of the President and ensuring an appropriate succession plan exists;
- annual assessment of the President's performance;
- oversight and approval of the Institution's capital and operating budgets and ensuring integrity of the financial function of the College including risk-management;
- compliance with monitoring, reporting and accountability requirements;

- establish controls and guidelines governing ethical conduct, conflict of interest, environmental protection, personal and public safety as well as articulating the consequences for failure to comply with such controls and guidelines;
- ensure an appropriate and effective communication strategy exists for the Institution;
- provide for good Board management and on-going effectiveness by ensuring measures for Board assessment and member self-assessment are carried out on an ongoing basis in addition to planned succession for the Board Chair; and
- identify the competencies and skill sets required by the Board and make recommendations to the Board Resourcing and Development Office in connection with filling Board vacancies.

The Board will articulate and review on an ongoing basis, Board development and its continuous improvement, including the development and maintenance of the orientation of new Board members.

The Board will monitor its process and performance at each meeting.

Changes or amendments to existing Board policies, and the adoption of new Board policies may be publicized for the invitation of specific input from the internal or external College community.