

**BOARD OF GOVERNORS POLICY**

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1. Governance is effective when individuals on the Board have the appropriate combination of competencies (skills and experience) and personal attributes (behaviour and attitude) to support Selkirk College's mission and vision, live the institution's values, and contribute together as a highly motivated team. It is important that the appointment process be collaborative, with both Government and the Board taking an active role in the identification, recruitment and evaluation of candidates.

2. The Board is composed of at least eight governors appointed by Government, two elected student representatives, one elected member from either of the instructional employee groups on an alternating basis, one elected support staff, the president, and the chair of the Education Council as prescribed by the *College and Institute Act*. Terms are pursuant to the College & Institute Act (CIA) section 11.

The Board is made up of individuals who, collectively, have the required competencies and personal attributes to carry out their responsibilities.

3. Board members who are appointed by Government are independent from College management and administration, and have no material interest in the organization.

In consultation with Government public board resourcing authorities, the Board:

- develops board member selection criteria,
- recommends a recruitment and evaluation process,
- identifies, evaluates and recommends potential candidates,
- develops a plan and a process to recommend to Government the orderly long-term renewal of board membership, and
- submits a 'Request for Appointment' in the form prescribed by Government.

4. To facilitate this process, the Board has a competency matrix, listing the specific competencies and personal attributes desired for the board membership as a whole. The competency matrix is used to identify competency "gaps" on the Board and assists in the search for new candidates.

5. The Board publishes the name, appointment term and a comprehensive biography of each member on the College website.

6. Board members are required to sit on at least one Board Committee and may sit on more than one if they so please.

7. Board succession plan under typical circumstances is considered to be:

- 1 year as new/orienting member
- 2 years as Vice Chair
- 2 years as Chair
- 1 year as Past Chair

## Related Links:

College & Institute Act (CIA) [http://www.bclaws.ca/civix/document/id/complete/statreg/96052\\_01](http://www.bclaws.ca/civix/document/id/complete/statreg/96052_01)