

 Selkirk College Policies and Procedures		Number: 6530		Title: Illegal Work Stoppage	
		Replaces:			
		Effective:		2018-09-01	Next Review:
Executive Responsibility:	Administrative Responsibility:	Recommended by Policy Review Committee	2018-09-19		
President	Director of Human Resources	Recommended/Approved by Education Council	N/A		
		Approved by President	2018-10-04		
Linkage to Board Policies		EL90			

A. PURPOSE

This policy informs employees about the guidelines of illegal work stoppages.

B. SCOPE / LIMITS

This policy is applicable to all employees of Selkirk College.

C. PRINCIPLES

Except in extraordinary circumstances, there will be no negotiations with an employee or an employee group involved in an illegal work stoppage until the action is terminated and the employee(s) is(are) back at work. Any employee involved in an illegal work stoppage will not be paid for time off the job.

D. PROCEDURES

1. The President and the Board shall be informed immediately of an illegal work stoppage.
2. The Director of Human Resources shall consult with the employee(s) involved or appropriate union leader(s) to ensure that the employee(s) is(are) aware of this policy.
3. The specific reason(s) for the work stoppage obtained by the Director of Human Resources shall be provided to the President.