



NUMBER **EL 90**

TITLE **EMPLOYEE CODE OF CONDUCT**

APPROVAL DATE February 23, 2021

NEXT REVIEW November 15, 2025

RELATED COLLEGE  
POLICY 6000

## **BOARD OF GOVERNORS POLICY**

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The President will define the appropriate conduct of employees through a code of conduct policy that has the following purposes:

- to define conflict of interest;
- to distinguish between gifts and remuneration that may be accepted and those whose acceptance would lead to conflict of interest;
- to remind employees of their obligation toward appropriate confidentiality;
- to prohibit association of private speech with college-sanctioned positions;
- to outline employee responsibilities toward students and colleagues; and
- to describe remedies and discipline pursuant to this policy.