



NUMBER **EL 10**

TITLE **RESPECT AND FAIRNESS IN THE
WORKPLACE**

BOARD OF GOVERNORS POLICY

APPROVAL DATE January 27, 2026

NEXT REVIEW November 15, 2028

The President shall deal fairly, respectfully and with utmost good faith with students, staff, volunteers, Board and the community.

The President shall not:

1. Operate without operational policies and procedures which clarify personnel rules, provide for effective handling of grievances and protect against wrongful conditions.
2. Discriminate against anyone for expressing a dissenting opinion.
3. Prevent students and staff from grieving to the Board when it is alleged that either:
 - a. The Board policy has been violated to their detriment;
 - b. The Board policy does not adequately protect their human rights.
4. Fail to ensure that students and staff are advised of their responsibilities and rights.

